

Job Description



Job Title:	Lead Teacher
Reports To:	Chief Operating Officer
Overview:	The Lead Teacher plays a critical role in the social and life skills development of adult STARS who attend SA Life Academy. They serve as a role model on-campus and are responsible for classroom instruction & management, curriculum development, behavior redirection, and fostering a positive and uplifting atmosphere. To ensure STARS have an engaging, educational experience at SALA, Lead Teachers work collaboratively with their Associate Teacher, timely communicate with parents, and plan meaningful and purposeful activities on-and-off-campus.
Responsibilities and Duties:	<ul style="list-style-type: none">• Plans and executes weekly curriculum• Introduces new ideas and activities for adults• Communicates with homeroom families and manages adult enrollment file• Supervises Associate Teachers and provides constructive feedback• Role model and mentor for Associate Teachers• Performs additional duties assigned such as coordinating volunteers, Special Olympics, explore class curriculum, etc.• Desire to grow the programs and activities for the adults• Work as a team player and participates in weekly meetings with leadership staff• Monitor and address behaviors with adults• Encourages and maintains positive relationships with adults, staff, and parents• Serves as chaperone for SA Life Academy adults on community outings• Participates in fundraising events on behalf on SALA• Facilitate independence at school for students• Help students improve social skills, life skills and soft skills through Explore classes• Communicates with Assistant Program Director and COO when situations, issues, and disruptive or inappropriate behaviors are disruptive in the classroom• Drives a 15-passenger van for community activities• Completes daily client logs• <p>Qualifications and Skills:</p> <ul style="list-style-type: none">• Positive attitude• Ability to think on your feet and be flexible• Treat all people with dignity and respect• Collaborative, reflective and committed to being a lifelong learner• Ability to keep sensitive information confidential• Protect the integrity and reputation of SALA's programming in the community• Pass an annual background check• Professionalism on campus and out in the community• Move around and remain standing for long periods of time



Education and Experience:

- Bachelors or Associates Degree
- Minimum of 3-5 years Special Education experience

Salary: Commensurate with Education and Experience

Schedule: M – F; 8:15am – 3:00pm

Start Date: August 2024

Benefits: SA Life Academy provides a robust and competitive benefits package for full-time employees that includes PTO, medical insurance, and an allowance for continuing education.

EEO Statement: SA Life Academy values an inclusive and diverse workforce. We are an Equal Opportunity Employer, and all qualified applicants will receive consideration for employment without regard to race, gender, or religion.